

AMENDMENT TO RULES COMMITTEE PRINT 117-

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OFFERED BY MS. SPEIER OF CALIFORNIA

Page 347, beginning line 21, strike “due to the severity, repetitiveness, or pervasiveness of such conduct”.

Page 348, after line 8 insert the following new subsection (d) (and conform the subsequent subsection accordingly):

1 (d) PERCEPTION OF INTIMIDATING, HOSTILE, OR
2 OFFENSIVE DUTY OR WORKING ENVIRONMENT.—For
3 purposes of subsection (b)(3)(C), whether conduct con-
4 stitutes an intimidating, hostile, or offensive duty or work-
5 ing environment shall be determined based on the record
6 as a whole, according to the totality of the circumstances,
7 and a single incident may be sufficient to meet such stand-
8 ard.

